



CLINICAL AND TRANSLATIONAL  
SCIENCE INSTITUTE

UNIVERSITY OF MINNESOTA  
Driven to Discover®

# Northern Leadership for Innovative Team Science (NLITeS) 2024-25 RFA

The UMN Clinical and Translational Science Institute's (CTSI's) senior leadership training program, Northern Leadership for Innovative Team Science ([NLITeS](#)), is launching its third year-long program, this time designed for selected Associate Professors in leadership positions and/or with demonstrated leadership potential. NLITeS participants learn leadership skills and complete a number of evaluative instruments to help understand their strengths and weaknesses. Participants work in teams and acquire and employ interactive and team skills to foster creation of an institutional culture that permeates to more junior faculty and trainees. Each team will work on a team project of institutional importance and recommend solutions to relevant leadership.

The 2024-2025 NLITeS program focuses on Associate Professor "rising star" faculty leaders; we want to facilitate the development of a cadre of future leaders for the University, including research leaders in translational science. Selection of participants is competitive and each applicant will need to provide information for consideration.

## Nominations due March 15, 2024

Our next N-LITeS Leadership Training runs from September 2024 through April 2025, and we now invite nominations of Associate Professors with current or high leadership potential to participate. You may self-nominate or nominate a colleague by March 15, 2024. Please send nominations to NLITeS program staff at [NLITeS@umn.edu](mailto:NLITeS@umn.edu).

## About the NLITeS Program

NLITeS co-directors, Drs. David Ingbar and Jayne Fulkerson, lead the program along with Dr. Judith Albino, PhD, Professor and President Emerita, founder of the original Colorado LITeS program that inspired and is the basis for NLITeS.

This third NLITeS cohort is an eight-month program focused on rising academic leaders at the early- and mid-Associate Professor level involved in clinical/translational research and/or with responsibilities related to academic administration or education and training programs in which clinical/translational research is involved. "Senior" Assistant Professors nearing promotion also will be considered. The program provides executive level training tailored to the needs of experienced academics in biomedical, clinical, and health-related sciences. NLITeS fosters team functions and science by creating a network of UMN colleagues who serve as resources for one another across the University, expands opportunities for cross-disciplinary collaboration, and ensures

that the next generation of clinical and translational scientists receives the highest quality training for science leadership.

Each annual cohort consists of 4 teams of 6-7 faculty that meet for four, two-day sessions over the course of seven months and have a team project that is a real problem identified by UMN school leadership (Provost, Associate VP, Deans). The teams are constructed by NLITeS leadership so that new working relationships are created.

**Participants must commit to attending all sessions** of the 2024-2025 NLITeS program. Each of the four sessions will be two full days, from 8am-5pm, and will take place on **September 26-27; November 21-22; February 6-7; and April 3-4.**

Please contact [NLITeS@umn.edu](mailto:NLITeS@umn.edu) with questions.